

**SALARY TABLE 2020-BN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.89%**  
**FOR THE LOCALITY PAY AREA OF BURLINGTON-SOUTH BURLINGTON, VT**  
**TOTAL INCREASE: 3.23%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,844	\$ 23,609	\$ 24,369	\$ 25,124	\$ 25,884	\$ 26,328	\$ 27,079	\$ 27,836	\$ 27,867	\$ 28,577
2	25,685	26,297	27,148	27,867	28,180	29,009	29,837	30,666	31,495	32,324
3	33,629	34,563	35,497	36,431	37,365	38,299	39,233	40,167	41,101	42,035
4	37,752	38,800	39,849	40,897	41,946	42,994	44,043	45,091	46,140	47,188
5	43,414	44,588	45,761	46,935	48,108	49,282	50,456	51,629	52,803	53,976
6	45,776	47,084	48,392	49,700	51,008	52,316	53,624	54,932	56,240	57,548
7	49,413	50,866	52,319	53,772	55,225	56,678	58,131	59,584	61,036	62,489
8	51,506	53,116	54,726	56,335	57,945	59,554	61,164	62,773	64,383	65,993
9	55,111	56,889	58,667	60,445	62,223	64,001	65,779	67,557	69,334	71,112
10	60,690	62,648	64,606	66,564	68,522	70,480	72,438	74,396	76,354	78,312
11	64,528	66,679	68,830	70,980	73,131	75,282	77,433	79,583	81,734	83,885
12	77,343	79,921	82,500	85,078	87,657	90,236	92,814	95,393	97,971	100,550
13	91,970	95,036	98,102	101,168	104,234	107,300	110,366	113,432	116,498	119,564
14	108,681	112,303	115,926	119,548	123,170	126,793	130,415	134,038	137,660	141,283
15	127,838	132,100	136,362	140,623	144,885	149,147	153,409	157,671	161,932	166,194

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>